



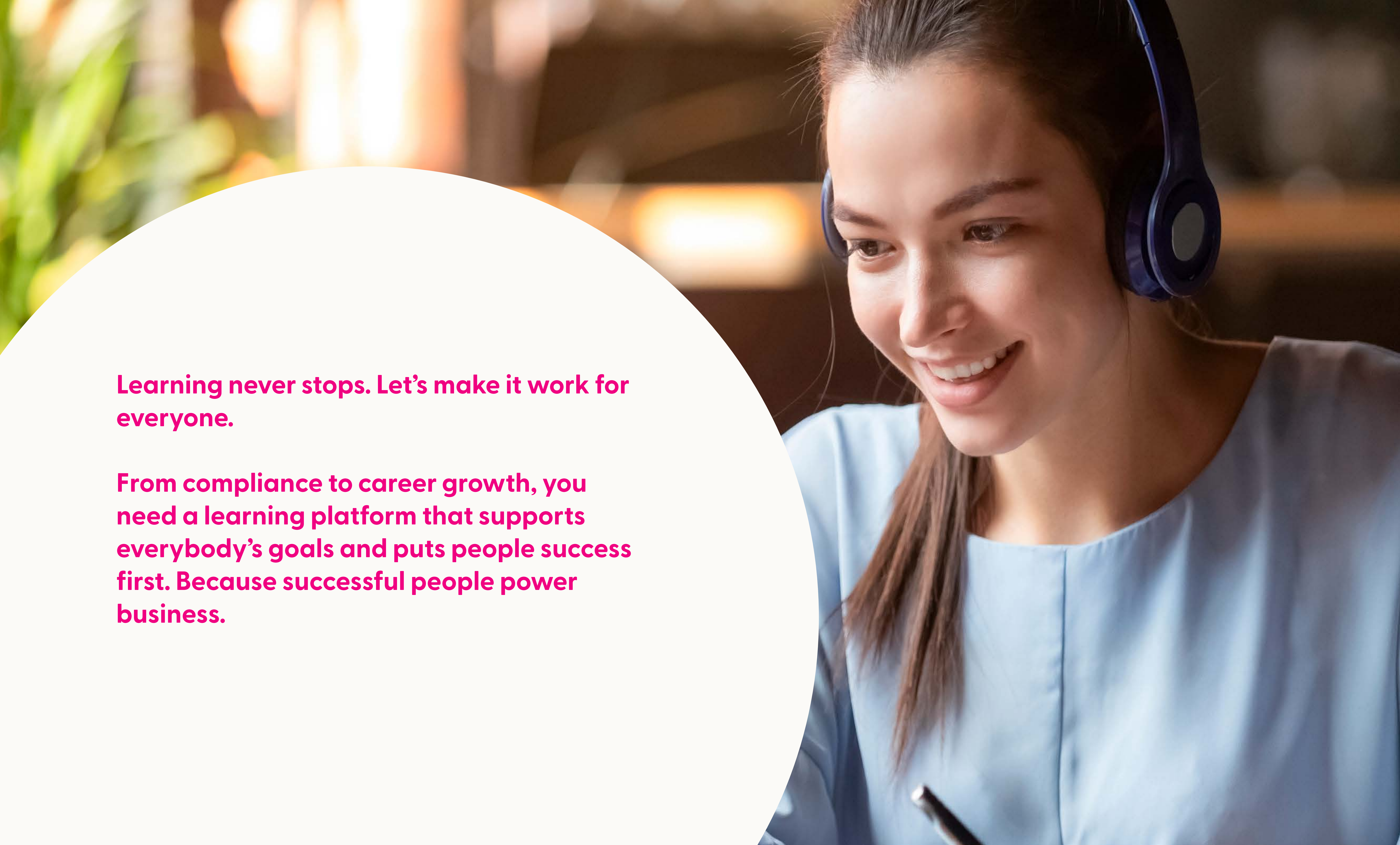
**Kallidus**



# Learn LMS

Choosing your learning management system

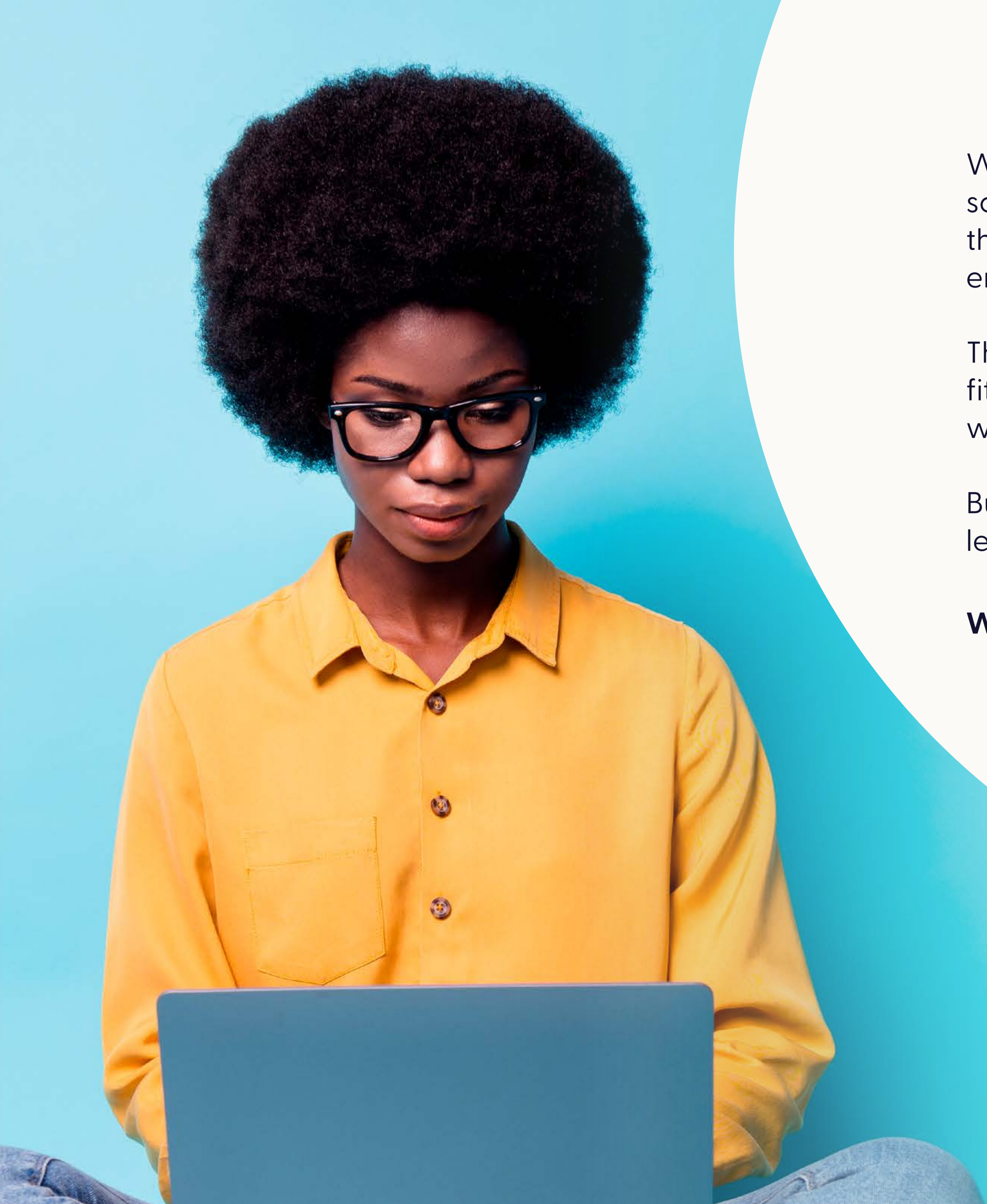




**Learning never stops. Let's make it work for everyone.**

**From compliance to career growth, you need a learning platform that supports everybody's goals and puts people success first. Because successful people power business.**





Workplace learning has fundamentally changed. With teams scattered all over the country – and globe – we must adapt to this new way of working and shift learning online, or risk lower engagement levels and productivity.

The good news? Over half of workers find online learning easier to fit into their working day, and digital learning is the most popular way to develop.

But there's a catch: L&D leaders need to keep track of workforce learning that looks nothing like it did pre-2020.

**We can help.**



# Your challenges

**The changing workplace means skills are evolving faster than you can train your people.**

You need learning as agile and adaptable as the world around you. Learn supports constantly changing plans, removing static, prescriptive courses in favour of continuous development opportunities.

**Learning is not linked with performance, so doesn't engage teams to progress.**

Uplift arbitrary compliance training and give your teams meaningful learning opportunities that drive their success and career progression. Learn supports everything from eLearning to accredited qualifications, while tracking webinars, podcasts, and articles that aid development.

**Disparate workforces are less visible, so it's harder to see if people are getting access to the learning they need to progress.**

Robust reporting with endless customisations mean opaque tracking is a thing of the past. With full visibility at manager and admin level, you know exactly who is learning what, when, and how.

**Employees are leaving – and the ones who are staying aren't productive or engaged.**

94% of people will stay in a job that invests in their future. Retain your top talent with an LMS that encourages self-led learning and allows your people to drive their own development.







**L&D data either doesn't exist, or is clunky and manual to report on.**

Reporting with Kallidus is a breeze, and trusted by highly regulated industries, so you know it's reliable. It's also highly customisable and user-friendly.

**Getting L&D on the board's agenda is hard - and there's no data to support your case.**

Kallidus are your strategic partners, with a tonne of resources and customers just like you, we'll help you build a compelling business case they can't ignore.

**Learning is siloed and seen as compliance only in your organisation – you want to develop teams to high performance.**

Link Learn with our performance management tool to truly elevate your L&D offering, creating meaningful, ongoing conversations that drive people success.

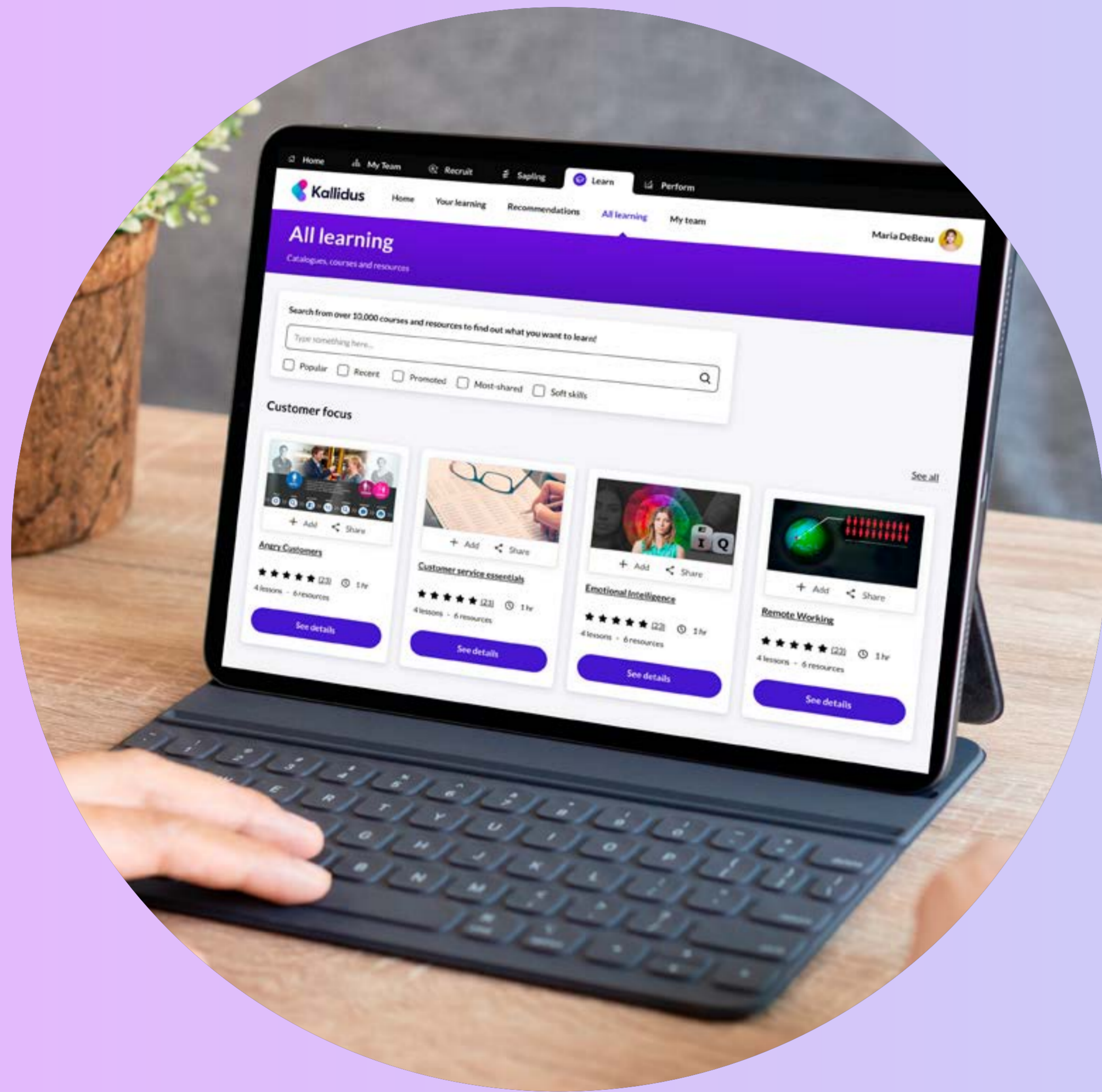
**Compliance training is hard to deliver – especially remotely – and impacts business risk and regulations.**

You can deliver almost any training online, whether it's eLearning or a virtual classroom. But whether it's in person or remote, Learn's event management ensures you have the right people in the right place, and keeps track of who's learnt what.

**Current HR & people ops software is clunky, so people don't want to engage with it.**

Learn is designed with users in mind, and our dedicated User Experience (UX) team are constantly improving how easy it is to use our LMS – for admins and learners.









# The details

## **A true partnership**

From implementation to delivering training to your learners, we'll be there to guide you every step of the way as a learning partner, not just a software company.

## **Superior user experience**

Industry-leading user experience takes centre-stage with Learn LMS, for deeper learning and higher compliance rates.

## **Anytime, anywhere**

Whether you're delivering learning through desktop, mobile or in a classroom, access on-demand training wherever you are.





### **Unlimited support**

Get help and expertise from our fantastic UK based support team when you need it via live-chat, phone and email.

### **Report for success**

With both high-level dashboards and in-depth reporting – it's easy to see just how well L&D is performing in your organisation.

### **Blended learning**

Get the best of both worlds with an intuitive classroom management system and the very best in eLearning delivery.





# Link learning & performance

Link learning and performance and watch your people thrive.

Learn is even more powerful in tandem with Perform, our intuitive, flexible, performance management tool. People success starts with clear career goals, whatever they look like. By linking regular meaningful conversations with active learning, people achieve more, faster.



# Case study

## Guide dogs

Learn allowed Guide Dogs to continue vital training through the pandemic with outstanding results:

- 100% of operational staff engaged in online learning
- 2,500 online learning hours achieved in 6 months
- Courses score at least 4 out of 5 stars

A truly flexible LMS was the only way Guide Dogs could continue to serve and support some many blind people throughout COVID-19, and it's revolutionised the way the work for good.

**“Our implementation of Learn and our transformation to digital learning has proven to be so successful that we will never go back to our old face-to-face model. We have moved the majority of our training online – even dog training – enabling us to make considerable time and cost savings and focus on training more people, more effectively.”**

– Jo Cottingham, Learning and Organisation Development LMS Specialist





# Case study

## David Lloyd

Due to continued growth, David Lloyd needed to enhance L&D opportunities for their large workforce. They found that compliance rates were directly impacted by how difficult and unengaging their old learning platform was, and needed something simple and engaging.

- In 60 days of going live, 81% of David Lloyd staff logged in & used Learn, and compliance rates for mandatory eLearning are now very high
- By integrating with their HR system, automation has improved, significantly reducing administration time spent in clubs onboarding new starters





# About Kallidus

## Your people success is our business

For over 20 years, Kallidus have supported organisations who understand that engaged people power their growth.

When your people are driven, business thrives - it just makes sense. For every step of the employee lifecycle (from before day one) Kallidus help you to find and keep the best people with intuitive people tools and insights that drive success.

From attracting top talent and wowing them with slick onboarding, to driving a continuous learning and development culture, our customers nurture their teams, guaranteeing a productive workforce.

Your strategic partner, Kallidus supports your organisational growth, adapting to business change via your dedicated success and support team. You also get powerful insights and analytics, industry-leading compliance and robust reporting to prove ROI, highlight areas for improvement, and drive your success.

We're here to make **you** look good.

Over  
**20** years  
experience

**250+**  
employees

Over **1250**  
customers

**2m** users  
worldwide



**We support  
people success  
at every stage  
of the employee  
lifecycle.**







**Recruit  
ATS**

- Full ATS
- Job board posting
- Candidate experience
- Hiring manager portal
- Talent bank
- Automation

Productivity  
tools

**Sapling  
HRIS**

- On/off boarding
- People admin
- Workflow
- Documents
- eSignatures
- Org charts
- Leave & absence

Payroll &  
benefits

**Learn  
LMS**

- Learning management
- eLearning
- Induction
- Compliance
- Certifications

**Ready  
to use  
courses**

- Over 100 courses
- Health & Safety
- Compliance
- Soft skills
- Editable
- Multi-lingual

**Performance  
management**

- Objective setting
- Check-in
- Appraisals
- Development plans
- Feedback

**Bespoke  
digital  
learning**

- Bespoke eLearning
- Strategic partnership
- Behavioural change
- Gamification, AR/VR

**Talent  
management**

- Succession planning
- Leadership development
- Organisational design
- Talent management

**360  
feedback**

- 360 feedback
- Continuous development
- Business transformation
- Development pathways





# Kallidus

## SPEAK TO OUR EXPERTS



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